



B0004: Action by Employee Report

* Filter on:

Variable Entry

Available Variants: [Show Variable Personalization](#)

General Variables		
Variable	Current Selection	Description
* Employee PersNo. (Single Value,	<input type="text"/>	
* Organizational Unit	<input type="text"/>	

* Report

Organizational Unit		Employee	Employee's Name	Effective Date	Action Type	
20000000	STATE OF NC	1234	SUBJECT, TEST	05/05/2008	Z0	New Hire (NC)
20000000	STATE OF NC	1234	SUBJECT, TEST	07/01/2008	ZC	Salary Adjustment (NC)
20000000	STATE OF NC	1234	SUBJECT, TEST	02/01/2009	Z8	Transfer (NC)
20000000	STATE OF NC	1234	SUBJECT, TEST	02/05/2009	Z9	Appointment Change (NC)

*Report continued...

Action Reason		Position		Annual Salary	Prior Salary	Salary Change	% Change
01	New Hire	60040000	Administrative Officer	51,000	0	51,000	0.00
22	Legislative Increase	60040000	Administrative Officer	52,403	51,000	1,403	2.75
08	Grade-Band Transfer	60040000	Administrative Officer	52,403	52,403	0	0.00
11	Probation to Permanent	60040000	Administrative Officer	52,403	52,403	0	0.00



B0004: Action by Employee Report

* Initial Columns Displayed

▼ Columns
▪ Key Figures
▼ Rows
▪ Organizational Unit
▪ Employee
▪ Employee's Name
▪ Effective Date
▪ Action Type
▪ Action Reason
▪ Position



B0004: Action by Employee Report

* Additional Information Available

▼ Free characteristics

- Agency Hire Date
- Age Range
- Cal Mth
- Cal Mth/Yr
- Cal Qtr
- Cal Yr
- Comments?
- Country
- Employee Group
- Employee Subgroup
- Employment Status
- Emp Pay Area
- Emp Pay Group
- Emp Pay Level
- Emp Pay Type
- ESG CAP
- Ethnic Origin
- Fiscal period
- Fiscal year
- Gender
- Job
- Job Branch
- Job Family
- Length of Serv. as of Date of Action
- Next Increase Date
- Original Hire Date
- PCR ID
- Personnel Area
- Personnel Subarea
- Pos Addr Street
- Pos City
- Pos Country
- Pos County
- Position Chief
- Prior Position
- Processed Date
- SOC Code
- State
- Supv Employee
- Supv Position
- Valid To



B0004: Action by Employee Report

- IT0000 - Actions and IT0008 - Basic Pay. It is looking at the Action Type and Reason on IT0000 and Annual Salary on IT0008.
- 'Columns' shows the field selections that are displayed on the report.
- 'Free Characteristics' shows the additional field selections that can be dragged and dropped in and out of the report.
- The B0037: Employee Personal Data report is linked to this report through the 'GoTo' feature. The Employee column is needed to make the Employee Personal Data report launch without intervention. Using the initial screen layout, right click on the employee number that you'd like the personal data for then choose 'GoTo' B0037: Employee Personal Data
- The B0022: Comments Report is linked to this report through the 'GoTo' feature. The columns that are needed to make the comment report launch without intervention are Orgunit, Employee and Effective date. Using the initial screen layout you would right click on the effective date of the action row you'd like to see the comments for, then choose 'GoTo' B0022: Comments Report.